

# MÉDECINS DU MONDE INTERNATIONAL NETWORK

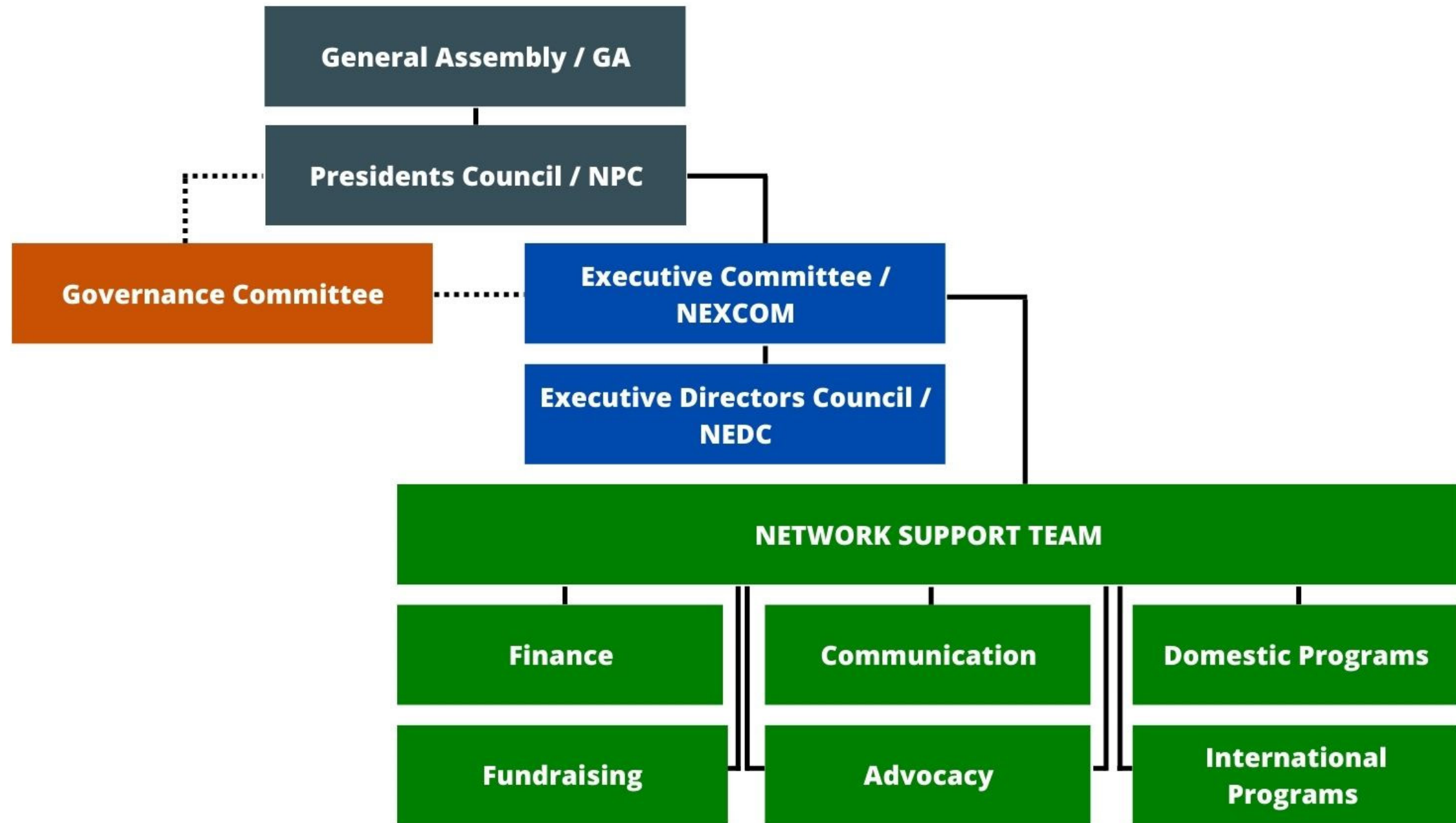


**STRATEGIC PLAN 2023-25**

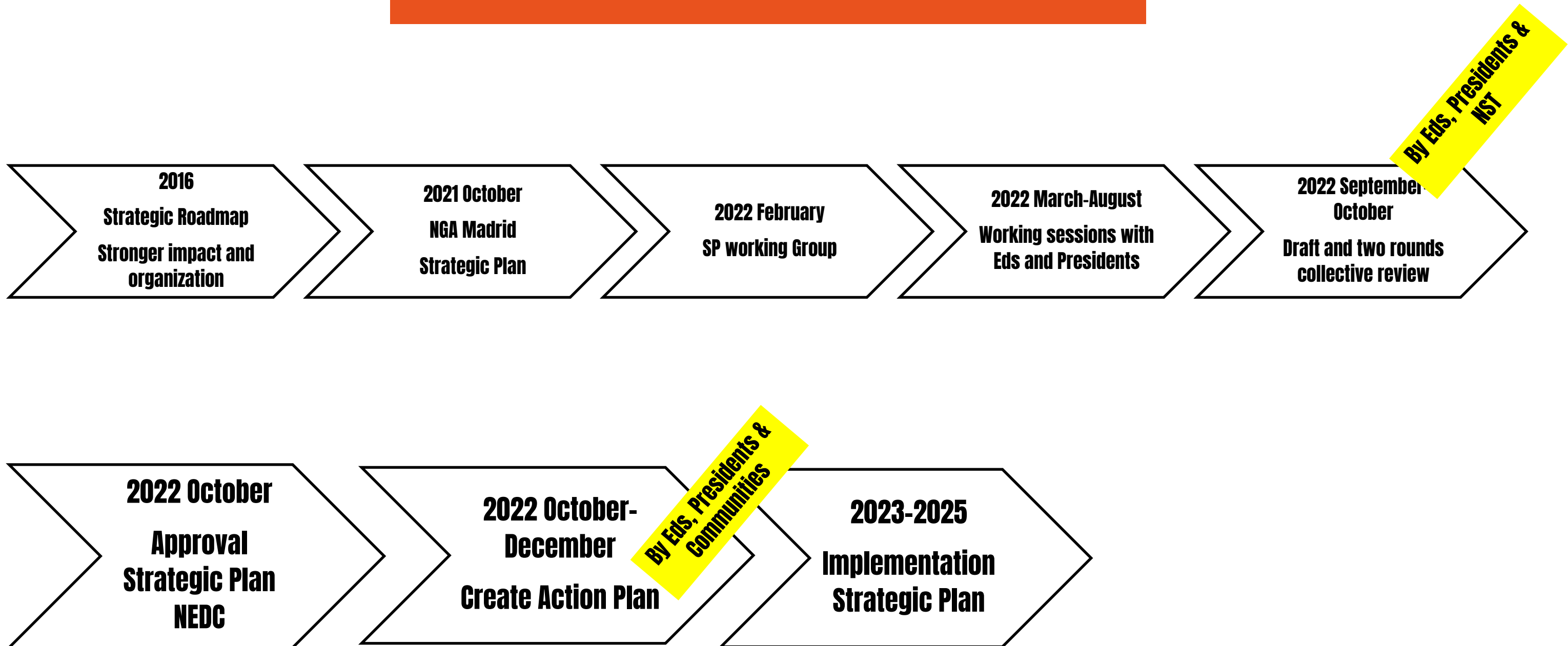
## MdM Chapters

- Argentina
- Belgium
- Canada
- France
- Germany
- Greece
- Italy
- Japan
- Luxembourg
- Netherlands
- Portugal
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom
- United States

# The International Network



## Toward the strategic plan









# THE GOAL

**By 2025, the MdM International Network will have consolidated and reinforced the structural foundations of the network, in order to increase its collective strategic impact and influence.**

# KEY PRIORITIES

## ACT TOGETHER

- A. Improve operational coordination
- B. Increase impact of advocacy

## BE TOGETHER

- C. Strengthen structures of the network

## GROW TOGETHER

- D. Build inclusive network

# ACT TOGETHER

## KEY PRIORITY A: IMPROVE OPERATIONAL COORDINATION

- **Establish a common framework for operational coordination across members**

*Among planned actions: minimum standards for international operations, revise emergency framework protocol*

- **Establish shared systems for ensuring program quality and learning**

*Among planned action: HR working group at network level, minimum set of common data/indicators for operations*

# ACT TOGETHER

## KEY PRIORITY B: INCREASE THE IMPACT OF OUR ADVOCACY

### ➤ Define a common network-wide advocacy framework

*Among planned actions: identify common themes, objectives and target groups in order to prioritize coordination efforts and create synergies, work on common positionings*

### ➤ Establish the means and mechanisms for undertaking impactful advocacy

*Among planned actions: reviewing of Global Voice Protocol, Guideline for effective rights-holder inclusion*



# BE TOGETHER

## KEY PRIORITY C: CONSOLIDATE AND DEVELOP THE STRUCTURAL FOUNDATIONS OF THE NETWORK

- **Implement the structures, policies, procedures, BPMS rules, and regulations already developed and increase the network constituents' accountability to them**

*Among planned actions: network onboarding process, recruitment of a compliance officer, updating of key documents*

- **Strengthen the governance of the network**

*Among planned actions: governance committee, conflict resolution mechanism, whistleblowing mechanism at network level*

- **Explore establishment of a supranational network entity**

*Among planned actions: task force*

# GROW TOGETHER

## **KEY PRIORITY D: BUILD AN INCLUSIVE AND COLLABORATIVE NETWORK OFFERING EQUITABLE OPPORTUNITIES TO ITS MEMBERS**

### ➤ **Strengthen connections and relationships across the network and its constituents**

*Among planned actions: improve internal communication*

### ➤ **Foster diversity, equity and inclusion in the network**

*Among planned actions: task force on DEI*

### ➤ **Work together to diversify the network**

*Among planned actions: define vision on expansion, clear process for new members*







**THANK YOU**

