

## Child Protection Minimum Standards

A minimum standards for child protection in humanitarian intervention (French, English, Spanish, Arabic) developed by an international working group is available [here](#) for all purposes.



DEAL

### WHO

The WHO Executive Board decided to admit Mdm into 'official relations / cooperations' with them.

This status allows us to more easily access and influence certain areas of discussion within WHO and in particular to participate in the World Health Assembly.

## Primary Health Care

A Reference Framework for Primary Healthcare in Emergency and Crisis Settings is available [here](#).



## Eufrac Group

On Saturday 17<sup>th</sup>, the EUFRAC group took place in Rouen to promote exchanges between French and EUFRAC missions on Unaccompanied Minors and Sex Work with a focus on advocacy strategy. Minutes available soon.



## Drugs System Audit

An audit is underway to improve our drug management practices.



## Classification of Professions & employments

As mentioned in the Newsletter of November, a current work is processing to **revise Mdm classification of professions and employments for French contract**.

A presentation (in [FR](#)) was made to explain the objectives, process and methodology.

• 2 objectives:

1/ **To update the list of our professions** to be able to integrate them within a new classification grid and classify them in relation with each other.

2/ **To identify competencies** related to each profession to better build career pathway.

• From February to October 2018, 3 main working stages:

Stage 1: Up to May, **Identification** by HR and team managers of existing positions ; **Description** of what every one does regardless the existing organization per unit/direction in order to highlight differences/similarities within the same group (made by job positioners, team managers and/or people linked with the concern position through workshop sessions).

Stage 2: In order to **classify each job regarding the different grades, a tool will be develop to determine necessary criteria for this categorization**, which will be tested and readjusted if needed. Then classification of each position will done within the new grid according to specific criteria which will be defined.

At the same time, **a benchmark on salary scale** will be done to see where Mdm in positioned.

Final stage: October 2018. With the representative institutions of the personnel, **approval and signature of the method will be done** so that it is applicable.

Information will be share with all employees on their positioning.

For more information please contact [Melanie Rondeau](#).



# EURASIA DEPARTMENT NEWSLETTER

FEBRUARY 2018

Happy Lunar New Year! Happy Tết Nguyên Đán !  
Happy Dogs Year!



# EURASIA COUNTRIES NEWS

## Special Thanks to all the missions

For having sent their Budget Follow-up and Forecast and their Procurement Plans!

### Georgia

[Harm Reduction] The Global Funds will promote the scaling up of our Peer-support model for hepatitis C diagnosis and treatment.

### Bulgaria

[SRH Sliven] After a field visit from HQ, an audit plan of the activities has been prepared by the Medical Coordinator and launch during the month, in order to improve the project.

### Vietnam

[Harm Reduction] A new collaboration with the University of Tasmania (Menzies Institute) to collaborate on health economics research is under progress.

### Asia Presentation

Within the framework of a fundraising Trip in Bangkok, a regional presentation leaflet of Mdm programs in Asia has been realized and is available [here](#).

A second version, including Mdm network's interventions, will be developed soon.

## 10<sup>th</sup> Asian Safe Abortion Partnership (ASAP) Anniversary & Networking in Bangkok

From Vietnam to Nepal, from Pakistan to Sri Lanka, and from Myanmar to the Philippines, that conference gathered **dozen of young activists and some technical and financial partners all advocating for Safe, Legal and Accessible abortion in their countries and at regional level!**

This conference was a fantastic opportunity to **share knowledge & resources with feminists being active in so many different contexts**. While celebrating its 10<sup>th</sup> anniversary, this conference also underlined the need to **strengthen this Partnership at country level, but also at the regional and global level**. Based on the example of the work performed by our team in Nepal, and in response, Mdm will investigate in the coming weeks how to support more these initiatives!

*“For Feminists in the global South shaped by colonization, distrust of state, feminism is about challenging all systems of suppression, including but not limited to patriarchy. Abortion is more than a choice, it is a right within Reproductive Justice.”*

### **Breaking news: Mdm won the Price of the “Future Best Partner” #PowerofPartnerships**

To learn more about the conference, a short movie was released straight after the event: <https://www.youtube.com/watch?v=n1OoKAGDhWs&feature=youtu.be>

Beyond our participation in the conference itself, we wish to use this mission to **meet current and future potential technical and financial partners, with a regional dimension**, in line with the priorities identified in our 2016- 2020 strategic plan.



# WHO DOES WHAT

## WELCOME ON BOARD!



- **Yolène Deplanche**, new Finance Controller for Europe / Asia

## WE'RE TRYING DESPERATELY TO HIRE...



- A second [Medical Advisor](#) at the Eurasia Unit, HQ
- A [Mental Health Coordinator](#) in Belgrade, Serbia
- A [Medical Coordinator](#) in Belgrade, Serbia
- A [Medical Coordinator](#) in Sofia, Bulgaria
- A [Anthropologist](#) in Manila, Philippines

## TRAINING



- **Elise Joisel**, Head of Unit → Twitter ✓ (*Pack Office Training wanted/needed*)
- **Pauline Héritier-Laffargue**, Programs Support Officer → Team Management ✓

## February Celebrations



Happy Holi Festival in Nepal!



Clémence's Birthday in Philippines!

## FIELD VISITS



- Clémence Malet – Medical Advisor & Yoann Maldonado – Desk Officer spent one week-mission in **Philippines to support the mission in the preparation of Environmental Health project kick off.**
- Elise Joisel – Head of Unit, François Berdougo – Board member & Jean-François Corty – International Operations Director, visited **the Myanmar mission to get a better understanding of the ongoing projects** in Yangon and in Kachin and their strategic development for 2018-2020 and **to share with the team the Mdm long term strategy** (Horizon 2025, New Harm reduction strategy, Asia 2018-2020 Strategy).
- Matthieu Dréan – Desk Officer & Anne Sinnic – SRH Advocacy Officer, participated to the Asian Safe Abortion.
- Eve Derriennic – Desk Officer, was 3 days in Rome to share with the team the challenges for 2018 and to plan priority activities accordingly (including internal/external communication strategy).
- Luc Jarrige – Board Member, visited **the mission in Moscow to get a better understanding of the Sex Work Project** (context, project, challenges, partners,...) and **to present Mdm strategic plan / Horizon 2025.**

